

## **GENERAL POLICIES FOR IN HIS WAKES A DAY TO REMEMBER...**

In His Wakes is a nation wide ministry with staff and volunteers from diverse backgrounds and experiences. Therefore, it is necessary to lay out general policies in order to ensure consistency between our activities, mission and our statement of belief. It is never our intent to seem “legalistic” in these policies or to cast judgment on those who may not agree with them. However, because of the nature of our events being an **active water sport Christian ministry**, it is necessary to lay out general policies which apply to our events, our staff and volunteers, and to the participants which attend the events.

### **The general policies were weighed against the following criteria:**

- Does the policy ensure the safety of our volunteers and our participants?
- Does this policy help create an event that will honor and glorify God?
- Does this policy prevent an act which could pose as a “stumbling block” to a participant or volunteer of the ministry coming to know Jesus as their personal Savior?

**The following are the general policies which are to be adhered to at all In His Wakes events, including the “Day to Remember” and “On the Shores” events, and/or while acting as an In His Wakes representative. Failure to adhere to these general policies and the general safety rules found in this manual may result in a removal of the individual from the event.**

### **ATTIRE:**

The nature of our sport and activities requires the wearing of swimsuits. For those of us who have grown up in the world of water sports, this really doesn't pose an issue as we are accustomed to wearing bathing suits in public. However, because of the background of our Day to Remember participants, they are often not accustomed to being around people who love the water and the sun as much as we do.

A high majority of our participants come from backgrounds of physical abuse, sexual abuse, and pornography and as a result they may have a view of the body that is not healthy. Furthermore, many of the participants come from impoverished backgrounds and many do not own a bathing suit. For most, shorts and a t-shirt are their attire for our water sports activities. For these reasons, we are asking our staff and volunteers to dress modestly in the course of our **Day to Remember** events.

**One piece suits are appropriate; however, we ask that shorts or board shorts (may be girl cut or boy cut board shorts) be worn over the one piece suit. Bikinis may be worn; however, we ask that a tank top or rash guard be worn over the top, and again board shorts are required to cover the bottom. Swim shorts/board shorts are appropriate for men. We ask that men refrain from**

**wearing bikini swimwear.**

The General Policy regarding “attire” does not pertain to the participants as many of them do not own a swim suit much less a rash guard. However, if there is a matter of indecency relating to the attire of the participants, please talk with the Organization’s Leader or Representative in order to rectify the situation.

In His Wakes rash guards and merchandise are available for purchase on our website, [inhiswakes.com](http://inhiswakes.com), at a reduced rate for our volunteers.

## **DRUGS AND ALCOHOLIC BEVERAGES**

It is common knowledge that water sports, drugs and alcohol do not mix. Because of safety issues, it is imperative that there be **no alcoholic beverages, nor consumption thereof by any volunteer, staff member, or participant during the course of any In His Wakes event or while acting as an In His Wakes representative. There shall also be no use of recreational drugs during the course of an In His Wakes event or while acting as an In His Wakes representative.** Recreational drugs include any mind altering chemical or illegal drug such as but not limited to marijuana, cocaine, heroine, crack, street drugs and the like.

Many of our events are multi-day events and often require an over night stay by our staff and volunteers at the event site or in the local town. We ask that you be sensitive to the fact that during that time, you are still acting as a representative of In His Wakes Ministry and its events. In most cases, our events would have gained much attention in the local area and intake of alcoholic beverages may often be judged as inappropriate behavior for a Christian and may cast a negative light on the ministries of In His Wakes.

## **DEMEANOR**

We ask that our staff, participants and volunteers **refrain from abusive and foul language during our events or while acting as a representative of In His Wakes.** All conversations and actions among volunteers and directed towards participants should be of a nature that encourages and builds up an individual.

## **HANDLING OF PARTICIPANT MISCONDUCT**

If a participant is found to be in breach of the general policies pertaining to demeanor and alcoholic/drug consumption, it will be necessary for the participant to be removed from the activity stations and prohibited from participating in the event activities.

**In the event of abusive, dangerous, or inappropriate conduct, ask the participant to sit on shore with an In His Wakes Representative. Next, immediately contact a representative of the “Organization” which is attending the event and explain to them the misconduct which has occurred and that it is not appropriate or allowed.**

**The Host and the Organization’s Leader may discuss whether the participant may continue in the event activities (with the final decision being made by an In His Wakes Representative). If allowed to participate, the individual may resume activities under “probation” with the understanding that if the conduct occurs again, the participant will be removed from the site.**

**If the misconduct is due to intoxication or the result of using mind altering drugs, the participant may NOT resume event activities.**

**For safety and legal reasons, the “Organization’s” Leader or Representative must be present while communicating with the participant regarding the misconduct.**

## **HANDLING OF INJURIES**

If a participant or volunteer is injured during an event, the participant should be assessed by the safety coordinator. If it is determined that the injury is minor and presents no health risk to the participant or danger to other participants, the participant may resume water sports activities. If the injury requires medical assistance, the local EMT should be contacted and the participant transported to the nearest medical facility. **An injury report should be completed and returned to In His Wakes.** First Aid kits are required at every event and the number of local EMT's should be on file.

## **HANDLING OF MEDIA**

Only In His Wakes representatives may speak on behalf of the ministry. All questions and inquiries regarding the event or any occurrences at an event should be directed to Nate Miller, D2R Director/Coordinator.

## **LIABILITY FORMS AND REGISTRATION**

Every participant, volunteer, and anyone attending the event, whether entering the water or not, must sign the registration/liability form. This serves as a record of people on site for us and also protects you and In His Wakes in case of an injury.

**It is the Host’s responsibility to ensure that all volunteers and participant’s are aware of the general policies.**